

Create One: Your Life Your Destiny Workforce Media Project

Sealing the Cracks in the Pipeline: Increasing the Number of Black Male Doctors in the United States

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Statement of the Problem

- **There is a shortage of Black male doctors in the United States.**
- **Non-Black doctors are more likely to mistreat Black patients when they are receiving health care.**
- **People of color tend to feel more comfortable when being treated by "someone who looks like them".(usnews)**

Policy Context

- **Playing sports is often encouraged over academics in Black families.**
- **Medical school is expensive.**
- **Medical training is difficult and requires years of training.**

Policy Formation

[Association of American Medical Colleges \(AMC\)](#)

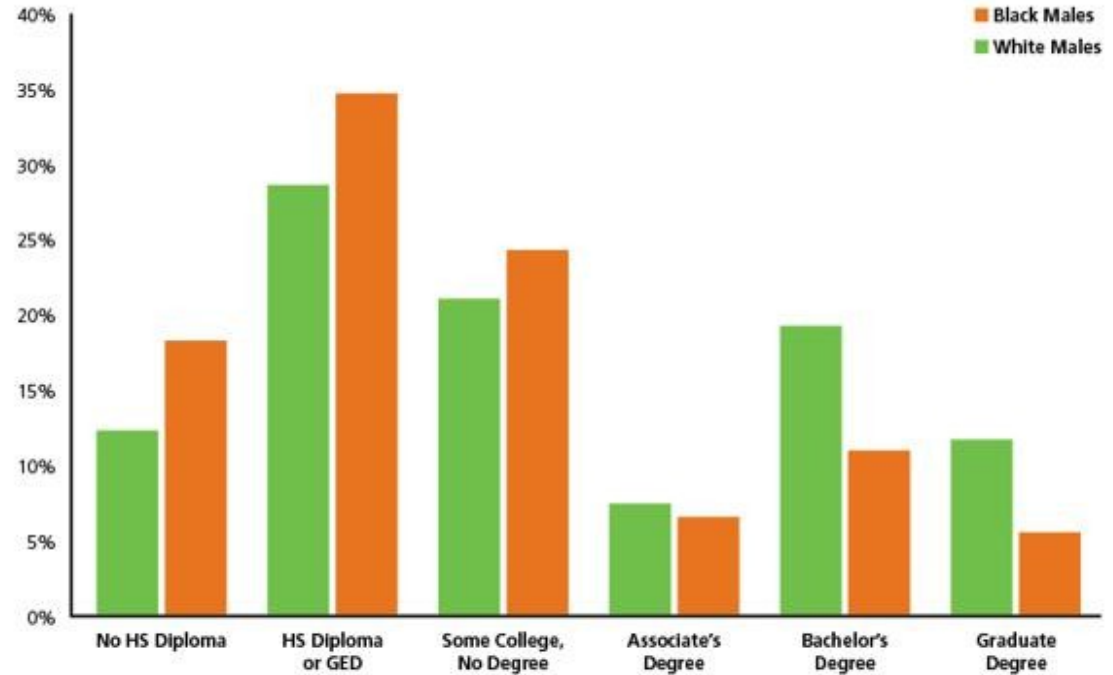
[Society of Black Academic Surgeons \(SBAS\)](#)

[National Black Nurses Association \(NBNA\)](#)

Policy Analysis

When it comes to the statistics, more white males than black males graduate from college.

FIGURE 4. Educational attainment of males ages 25 and over by race, 2012.



Source: 2012 American Community Survey, one-year estimates.

Policy Recommendations

- **Recognize the value of Black males in the medical profession.**
- **High schools should increase opportunities for exposure to the medical profession.**
- **High schools also need to increase the graduation rates.**
- **Support Black males seeking to be in the medical field.**

Thank you for your
time!

**African American men represent 2% of male
full-time faculty at MD-granting institutions.**



2%

*African-American men represent
2% of male full-time faculty at
MD-granting institutions.*

Source: AAMC Faculty Roster, as of 12/31/2014.



References

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