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- Prof. Mark Christie (Virginia Commonwealth University)
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- Mr. Gary Flowers (The Gary Flowers Show)
- Dr. Richard Huff (Virginia Commonwealth University)
- Ms. Lisette R. Kimbrough (Richmond Public Schools)
- Dr. D. Pulane Lucas (Reynolds Community College)
- Ms. Nadine Marsh-Carter (Children's Home Society of Virginia)



- Dr. Cynthia R. Mayo (Reynolds Community College)
- Ms. Angela C. Moore (Richmond Public Schools)
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- Dr. Derick L. Rivers (Virginia Commonwealth University)
- Dr. Javarro Russell (Educational Testing Services)
- Dr. I-Shian (Ivan) Suen (Virginia Commonwealth University)
- Dr. Thad Williamson (University of Richmond)
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 Petersburg City Public Schools
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 Virginia Department of Transportation
 Virginia Union University

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2020 ANNUAL REPORT



Programs



Participants



Partnerships



Productivity



Revenue

Paving Pathways for Future Policy Leaders

LETTER TO THE COMMUNITY

The year 2020 presented challenges and opportunities for Policy Pathways. While the Covid-19 pandemic caused shifts in our programmatic formats, it did not disrupt our mission to train and educate young people who desire to become leaders in public policy. Our society and the world need to hear the voices of young people with new ideas and fresh perspectives on policy problems and issues. Policy Pathways embraces, educates, and celebrates young leaders who seek to bring about positive changes in their schools, communities, cities, states, nations, and the world.

During the early stages of the pandemic, Policy Pathways shifted its inaugural session of the Summer Academy for Policy Leadership and Public Service Online (SAO) from a face-to-face to a distance learning modality. As a result of our agile organizational structure, experience building online classrooms, and ability to teach remotely, we quickly managed the changing circumstances, adapted to the new environment, and began structuring a high-quality educational program in the virtual teaching and learning space. In June, Policy Pathways launched the SAO. We are deeply grateful for the invaluable support and generous contributions that we received from everyone who helped us achieve our goals in 2020, which included:



Participants

- Solidifying partnerships, agreements, and contracts with key stakeholders and specialists,
- Developing a comprehensive Policy Pathways and SAO marketing campaign (i.e., flyers, posters, print and online advertising, social media, and virtual information sessions),
- Enrolling twenty-two (22) high school and college students and university graduates in the SAO,

- recruiting high school and college university professors and policy experts as SAO teaching staff members,
- gaining valuable experience adapting our distance learning program to the needs of partners and students,
- designing program curricula, course content, an evaluation, and training that were effectively administered,
- hosting the 2nd Annual Fall Celebration, honoring The Honorable L. Douglas Wilder, and recognizing six (6) outstanding high school and college students, and
- exceeding our fundraising goal through the generation of revenue (i.e., donations, contributions, and fees).

In 2020, Richmond Public Schools entered a contractual relationship with Policy Pathways to provide its Policy and Society Year-Round College Preparatory Program at two (2) high schools. Together, our goals are to provide RPS students with a window into how policy thinkers, decision makers, and analysts approach and address problems, how they formulate policy decisions and actions, and how they assess the impact of policy decisions on communities. Policy Pathways structured for students exciting Capstone projects with real-world policy implications.

The Policy Pathways Board of Directors and I are grateful to everyone who has so graciously supported Policy Pathways and participated in its initiatives. You are very much appreciated! At Policy Pathways, we value the faith and trust that you have placed in us. We strive for educational, instructional, and operational excellence as we aim to increase access to high-quality policy education, equip young people to stand out in academic and talent pipelines, and help them succeed in policy-related careers and degree programs.

D. Pulane Lucas, MBA, MTS, Ph.D.
President and CEO



Productivity

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\$1,000 and Above

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Revenue

Up to \$249

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